

**Connecting  
Globally**08<sup>th</sup> April, 2024

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
US

**Dear Secretary-General,**

I am pleased to confirm that TELE-FONIKA Kable S.A. supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. TELE-FONIKA Kable S.A. will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely yours,

GROUP MANAGEMENT

**Monika Cupiał-Zgryzek**  
*Chief Executive Officer*

**Piotr Mirek**  
*Member of the Management Board*

**Bartłomiej Zgryzek**  
*Vice President*

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TELE-FONIKA Kable S.A., 32-400 Myślenice, ul. Hipolita Cegielskiego 1, entered into the Register of Companies kept by the District Court for Kraków-Śródmieście in Kraków, XII Commercial Division of the National Court Register under No. KRS: 0000491666. REGON: 270543582, NIP: 626-000-43-86, BDO 000011698, Share Capital: 759 000 000 PLN (paid in full).

member of the association

